

2025 Action Plan on Anti-Corruption, Complaint Management, Ethics, and Corporate Governance

Amarin Corporations Public Company Limited

Anti-Corruption and Complaint Management Plan for 2025

1. Strengthen Anti-Fraud and Corruption

- Review of Amarin's Anti-Fraud and Corruption Policy and Amarin's Anti-Fraud and Corruption Risk Management Manual.
- Reporting of gifts, assets, or other benefits received / donation of gifts activities.
- Implementation of anti-fraud and corruption risk management for various departments.
- Compliance with policies and preparation of information as required by government authorities.
- Study and planning for certification and renewal of CAC membership.
- Building knowledge and understanding of anti-fraud and corruption practices and Amarin's best practices for executives and employees.
- Communicating anti-fraud and corruption operations, including Amarin's best practices, to create understanding among external stakeholders such as partners and customers.
- Establishing a management process in case fraud or corruption is detected.
- Reviewing and preparing a list of individuals to be appointed and responsible for investigation duties.

2. Whistleblowing Process Enhancement

- Review of complaint and whistleblowing management processes, requirements, and practices
- Complaint and whistleblowing management
- **Communicating to executives and employees regarding channels and procedures for whistleblowing, to build confidence in the complaint management process**
- Improvement of complaint management database for greater efficiency
- Improvement of complaint management system

Targets

Indicator: Implementation rate of Anti-Fraud and Corruption Plan

Target: 100%

Indicator: Resolution rate of whistleblowing and complaint management

Target: \geq 90.00% (Year 2024: baseline evaluation)

Ethics and Corporate Governance Promotion Plan for 2025

1. Strengthen Anti-Fraud and Corruption

- Review of Corporate Governance Policy, Code of Ethics, and Business Conduct Guidelines.
- Annual conflict of interest reporting by directors, executives, and employees.
- Communication and capacity building on Corporate Governance, Ethics Standards, and Business Code of Conduct for Amarin personnel through various channels.

2. Information Disclosure

- CGR assessment
- Disclosure of various information to demonstrate transparency and provide channels for stakeholders to verify the organization’s operations.
- Disclosure of information for assessments and applications for awards such as CGR and Transparency Organization Awards.

3. Strengthen AMARIN Third Party Screening Process and System

- Providing information support and recommendations for operational improvements in case of audit findings
- Continuous communication and enhancement of knowledge and understanding
- Establishing guidelines for information sharing among Amarin Group companies

Targets

Indicator: CGR assessment

Target: Assessment score \geq 95 points or “Excellent” level (2024: Excellent level))